In ancient Roman myth, Janus is the god of beginnings, transitions, time, passages, and endings. 2022 here at Jannus has truly been the embodiment of endings, transitions, and new beginnings.

The ending: We said farewell to our former executive directors Karan Tucker and Stephanie Bender-Kitz in April.

The beginning: I started as the new executive director in March.

Transitions: Our entire Jannus team has experienced the ebb and flow of transitions from leadership at the helm of Jannus, to changes in team members at the program level and an ever-changing landscape of funding sources and program delivery mechanisms. For example, most of our client-facing programs were able to transition back to in person program work this year, which has been a blessing.

The work we do at Jannus is always impactful and we truly live our mission of changing lives through our programs in community health, economic opportunity, and public policy. I am tremendously honored and grateful to have the opportunity to support our programs in doing what they do best every day: change lives in Idaho for the better.

Thank you for supporting our work and for playing a big role in fulfilling our mission.

Amy Ridenour Little

Jannus Programs and Directors

Jannus is Committed to Race Equity and Inclusion

An unwavering commitment to a culture of belonging and to fostering diversity, equity and inclusiveness is at the heart of Jannus. We embrace and celebrate the diversity of our staff, partners, volunteers and the communities we serve as reflected in our dedication to furthering these values through our policies, programs and all that we do.
Promoting health, creating economic opportunities and advancing social policy

Jannus is a diverse health and human services organization that changes lives every day. It engages compassionate people offering strong programs that help ease individuals and families through difficult challenges or new transitions in areas of community health, public policy and economic opportunity.

2022 was a tumultuous year around the world that was felt here at home. Thousands of women and children fled Ukraine as Russia invaded. Thousands who assisted the US in Afghanistan fled their country as the US military left. In both countries families have been torn apart. One of the most powerful protective factors – family – is dismantled.

During the last year, the underserved in our communities were more overwhelmed by inflation, spikes in food and fuel prices, and housing shortages. Far too many adults and children have limited access to health care and mental health services. The pandemic still lingers.

Every day we observe resilience and tenacity, patience and perseverance, unflappability and dreams. Our participants trust that there are far, far better things ahead than what they left behind. Now, more than ever, these challenges underscore the importance of our work at Jannus and the tireless efforts of our programs to fulfill our mission of changing lives. We are blessed to highlight our work in the pages of this annual report.

Jannus is an organization of extraordinary, purpose-driven people helping individuals and families in transition. In 2022, the organization helped itself through a leadership transition and welcomed Amy Ridenour Little as the new CEO of Jannus. Amy has brought tremendous enthusiasm, empathy and expertise to the role since joining in March. Her people-first approach has been well-received, and her leadership has been on full display. Other Jannus leaders saw new opportunities with internal promotions and new roles. We congratulate them and applaud their dedicated work.

Despite the transitions within, the passionate people behind our programs remained steadfast in working to change lives for the better. We witnessed new ideas and devoted effort to supplement mental health, analyze policy impacts to vulnerable populations, assist families, engage in refugee resettlement, and coach entrepreneurs. We thank all our teams and supporters for engaging as active, caring partners in this collaborative work.

Here’s to a 2023 full of possibilities and care for those who need a kind smile, a warm embrace and a gentle lift. It is an honor to serve with you.

John Curtis
Jannus Board President

Board of Directors

President: John Curtis
Vice President: Margaret Henbest
Secretary: Danielle Davies
Treasurer: Fernando Veloz

Shaura Larson
Susan Downs-Karkos
Gina Finley
Molly O’Leary
Ann D. Morse
Since joining the Board of Jannus over two and half decades ago, much has changed and much has remained the same. At that time (1998) Jannus was known as Mountain States Group and it supported programs throughout the United States and the world, all from its home base in Boise. It had a budget of $4,000,000, which is one fifth of its budget today. Some of the initiatives it supported have come and gone; a few continue as core programs of Jannus while new programs respond to emerging needs.

Over time, Jannus has built an infrastructure that allows it to be a nimble and responsive organization. It remains true to its mission of bringing people together to create lasting solutions that advance health, education, and social and economic well-being.

Margaret Henbest
Board Vice President

JANNUS 2022
Adding Up to Change

18 Programs
170 Staff
576 Volunteers
18,069 Adult Participants
31,409 Children & Youth Served
50,054 Lives Impacted
Remaining Healthy and Independent

Legacy Corps Caregiver Support programs are opening doors to isolated elders and their family caregivers. Through new relationships, transportation, education and respite visits, elders are getting the support they need to remain independent and engaged as long as possible. Idaho is one of just four states with an AmeriCorps team dedicated to supporting family caregivers, with attention to the unique circumstances of military families.

The respite program provides the priceless commodity of time for a family caregiver to tend to their own physical, spiritual and mental health needs. They can also participate in the evidence-based Powerful Tools for Caregivers (PTC) program. It introduces new self-care skills in each class in the 6-week series. Caregivers maintain their connection to fellow caregivers through the new PTC Alumni support group.

The Memory Café was re-launched in 2022 after closing down due to COVID-19, offering a dementia friendly space for caregivers and their loved one with memory loss, to enjoy time together with other families coping with Alzheimer’s and other related dementias.

Responding to Crisis

July 2022 the Idaho Suicide Prevention Hotline joined the national movement to convert the high performing services to 988. This three-digit number gets any help seeker in crisis to a real person. A name change to the Idaho Crisis and Suicide Hotline will help folks in any emotional crisis know where to go for help.

Director Lee Flinn and her team have spent months getting ready for the national roll out with new, larger space, many more professional staff and expanded technology. According to Lee, nearly a week into the 988 roll out the contact volume for the Hotline increased by 37% from the week prior to launch. She fully expects volume to continue increasing as national marketing increases. They will continue to add supervisors and responders to build necessary capacity.

“Talking to you has made me feel like someone. I am valuable.” - A Hotline caller

September 2022 - the Hotline hit the 100,000 milestone for the total number of contacts responded to since launching on 11/27/2012!
I Belong

Last year, Boise was saddened to wake one morning to find hate-filled messages painted on the walkway tunnel connecting the Anne Frank Memorial to the Greenbelt. The city quickly painted over the slurs, but the big blocks of grey paint served as a reminder of what was under them.

The City commissioned a mural artist to sketch and paint a scene that represents all who call Boise home. Requests went out for youth to help paint the mural. Jodi, our Integration Specialist from the Agency for New Americans recruited two young women who recently arrived in Boise to help paint.

The first day you could see the chalk outline covering the tunnel. One of the girls pointed to a very specific spot - she called for Jodi to quickly come over. She was beaming and pointing to a women in the mural, “Look Mrs. Jodi, she is wearing a hijab; I can’t believe it!”

“When you see yourself represented in your community, the feelings of belonging are powerful.”
- Jodi Farrow, ANA Integration Specialist

Home - Where Healing Begins

Empower Idaho (EI) supports adults living with mental illness and their loved ones. EI shares information and education with professionals and the public. When EI received an unexpected donation from Cambia Health Foundation, EI Program Manager, Anna Guida, knew that housing was one of the most challenging issues for people with mental illness. Anna and EI’s Program Director, Katrina Hoff created an emergency housing fund for crisis centers to respond quickly to meet immediate housing needs of clients. Stable housing can be up-ended quickly when someone loses their ability to work or needs to seek treatment. A stable home means that people are more likely to keep appointments, take their medications on time and have a community of support.

George, an elderly man in rural Idaho, couldn’t pay his mortgage. This program helped him keep his house. Bill’s support dog helps him stay calm, but he couldn’t bring his dog to transitional housing. This program allowed Bill to stay in a pet-friendly hotel while he awaited treatment. This program helped Linda secure an apartment by covering the move-in expenses. EI’s housing program currently supports crisis centers in Caldwell, Twin Falls, Pocatello, Orofino/Moscow and Idaho Falls. (Names have been altered to protect identity)
Welcome Center Will Celebrate Afghan Culture

The rapid evacuation of Afghanistan in August 2021 set off panic alarms in Boise, Idaho. Nawid Mousa, a long-time Boisean, picked up people landing at the Boise airport, and fielded calls for help from new arrivals every day. “They have no family and don’t know anyone in Idaho”, he said.

Nawid came to Boise as a child along with his parents and siblings to escape the Taliban. A successful engineer in Boise, he stepped up quickly to help Afghan families escape on chartered flights in August as US forces left Afghanistan. He realized that many local people wanted to help, but they lacked organization to get resources where they were needed.

Nawid came to Tara Wolfson, the Director of the Idaho Office for Refugees (IOR) with a plea to help the Afghan community organize to help the hundreds of new refugees. He was a well-known partner to IOR, both as a data analyst and a volunteer. “Without leadership and organizing, it’s hit or miss for many who fled Afghanistan”, said Nawid.

IOR was awarded a $600,000 three-year grant from the Office of Refugee Resettlement to create a Welcome Center that celebrates Afghan culture, helps refugees build social connections and heal from trauma. Nawid will champion this project to mobilize Boise’s Afghan community. A central goal of the project is to invest three years of support to build leadership, harmony and mutual support for our new Afghan neighbors.

Nutrition Is Essential for Healthy Children

Children, teachers and parents from local childcare centers who are members of the Global Gardens CSA joined staff at Pond Street Farm. The childcare centers are also participants in the CACFP program (Child and Adult Center Food Program) operated for many years by Nutrition Works at Jannus. The kids and teachers harvested, tasted, explored, planted and learned all about farming and fresh vegetables. Project Manager Ben Brock and Nutrition Works Program Monitor, Kelli Jeffress worked together to make the visits fun and educational.

At the start of the 2022-2023 school year Global Gardens worked with the Idaho Food Bank and City of Good to supply food pantries at Taft and Garfield Elementary Schools in Boise. City of Good delivers fresh vegetables to the schools and items go home to families in students’ backpacks.

1,217 People
In FY22 the Idaho Office for Refugees helped welcomed 1,217 people from 18 countries.

11,879 Children
Nutrition Works ensured that 11,879 children had greater access to healthy foods across 175 child care sites.
Our 3rd Culture Kids

The Refugee Speakers Bureau engaged about 75 youth who are students at Centennial, Borah and Capital High Schools and also English Language Learners. Staff facilitated a curriculum for developing and crafting their cultural stories through the holistic lens of 3rd Culture Kids. 3rd Culture Kids refers to youth with one foot in the culture of their current home and one in their previous culture. Many youth left the culture of their parents before they could learn about it. The students in Centennial High School’s leadership class captured their experience by creating two mosaic pieces of art under the instruction of Reham Aarti, herself a 3rd Culture Kid, who came to Boise from Kuwait as a teenager. A grant from the Doris Duke Foundation for Islamic Art has expanded the work of the Speakers Bureau and supports programs for 3rd Culture Kids.

Out-of-School Programs Are a Lifeline For Parents

For years, afterschool programs have kept kids safe, inspired them to learn, and offered parents peace of mind that their children are constructively engaged in the hours from the end of the school day to when parents return from work. For every child in Idaho in an afterschool program, four are waiting to get in, leaving 49,044 children alone and unsupervised after school. In the last decade, the number of children unable to access afterschool programs has grown in Idaho by 40,263. Idaho parents who do have children in out-of-school programs report that afterschool programs are a lifeline for working families.

The Idaho Out-of-School Network (ION) awarded $1,529,137 to 21 youth programs across the state to increase support to youth and families outside of the classroom. Funds from the American Rescue Plan presented a tremendous opportunity to help afterschool and summer programs hire more staff, serve more students, and expand program offerings. All of these actions address the academic, social and emotional learning needs of K-12 youth.

20,000 Students

Training non-traditional educators across the state to use Think Make Create mobile labs will help 20,000 kids gain more hands-on STEM experience.
Each and every person can make a difference in their community. When someone seeks help at Jannus, we respond on behalf of the whole community. A diverse portfolio of federal and state grants and contracts, private foundation and corporate grants, and thousands of individual and corporate donors support the work of Jannus. We are deeply appreciative for your ongoing support. Together, we create new opportunities. We fight poverty and inequity in all forms, build welcoming and life-giving communities and change lives in Idaho.

"Real generosity towards the future lies in giving all to the present."
- Albert Camus

Donations to support current activities can be received as a check or by charge card on our website. These can be specified for any program at Jannus or Jannus general operations. A contribution to the Jannus Legacy Endowment ensures that programs will have support for years to come.

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2022 Financials

**Revenue**
- Grants and Contracts: $18,609,438
- Fees for Services: $2,005,351
- Contributions and Special Events: $1,097,099
- Other (In-kind & Investment): $239,982
- **Total Support and Revenue**: $21,951,870

**Expenses**
- Program Services: $14,942,294
- Direct Support to Participants: $4,856,206
- Support Services: $1,850,446
- **Total Expenditures**: $21,648,946

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Creating Economic Opportunities

**Building A Legacy**

In the small community of Rogerson, Idaho lives a couple with a dream of leaving a legacy for their kids, a goal of financial success, and the motivation to make it happen. Angela and John Loewe came to Jannus Economic Opportunity through our office in Twin Falls. They explained their vision and were seeking a larger loan to acquire a portion of an RV Park Business. Initially, they were unsure of their methods to achieve this dream. Through a series of coaching and conversations, they are now building their credit simultaneously with their business plan through a credit building loan. This loan is also working as capital for their supplies and start-up needs. Rogerson’s RV Park now has a passionate RV maintenance team that is on their way to financial success!

**47 Loans**

EO closed 47 loans this year including 17 business start-ups or expansion loans and 20 emergency personal loans to make car repairs or prevent eviction.
The Sky is the Limit!

Idaho is now home to at least 13 Afghan Air Force veteran pilots who want to return to the skies! Global Talent could help these men get professional jobs, but not in the air. Project Manager, Hannah Roche set out to find solutions. Along with significant help from a local technical advisor, Global Talent has been exploring training opportunities for the pilots to return to the air. They have identified a training provider and plan to send the first cohort of pilots through ground and flight school early in 2023 to pursue their US commercial pilot license. The pilots are filled with anticipation of flying again in the not-so-distant future.

Global Talent placed 18 job seekers in professional employment with an average income gain of $29,500 over previous salary.

Building Successful Farm Enterprises

Helping farmers make sound investments in farm equipment is one way that Global Gardens helps support successful farm enterprises. Abdi Haji realized how effective a wheeled-hoe could be. Soon after trying it out, he decided to purchase one of his own to use on his farm site. Thanks to our shared resources, Abdi was able to test a tool to increase efficiency and make a well-informed investment. Global Gardens works with Jannus’ Economic Opportunity programs to help farmers create business plans to grow and sustain their farm enterprises.

Commitment to Achieving Self-Sufficiency

Amisa arrived in the US with four generations of family in 2016, after fleeing the Democratic Republic of Congo and spending years in a refugee camp. Since 2018, Amisa has worked with Economic Opportunity (EO) to open a small childcare business, build her credit, and develop her financial knowledge. Amisa has progressed from low-income employment at a cleaning company, to developing a profitable childcare in a tiny apartment, to moving to a quality rented home and expanding her childcare license capacity. Amisa and her family have also learned about and developed strong credit through classes and a small business loan with EO. She hopes to eventually purchase her current home. Amisa’s child care was chosen to receive a beautiful play house for the children. It was built by Habitat for Humanity with funding from Wells Fargo.

The EO Refugee Childcare Business Development Program helped create 52 jobs and 296 additional child care spaces.
Achieving Career Goal is Mom’s Gift to Her Children

Ashley first started being involved in Early Head Start in 2017. She has been involved in playgroups and participated in many activities over the years. Ashley had a goal of becoming a phlebotomist. She and her Family Consultant talked about different resources and how she could accomplish her goal over the years.

This year Ashley decided to go for it! She was able to connect to some of the resources available to help with funding to complete the training. While she was purchasing her own place and moving, she was still able to do the hard work it took to keep up with her studying and graduate with a phlebotomy certification. Working hard and achieving goals is important to Ashley, and modeling this for her children will influence them to be successful and thrive.

Citizenship is Essential for Long-Term Security

Seniors who arrive as refugees must become citizens in order to access benefits like social security and Medicare. Jerome, Agnes and Nsamba worked very hard to learn English, US History and Civics at the ELC. All three came to the US without completing their education in their countries of origin. They learned to read and write for the first time at the English Language Center (ELC). These three seniors passed their citizenship tests and became American Citizens this year. We celebrate with them!

You can’t go back and change the beginning, but you can start where you are and change the ending.”
- C. S. Lewis
Working Hard for Idaho’s Kids Everyday

Idaho Voices for Children (IVC) works hard for kids every day ensuring each Idaho child has access to quality child care and early learning opportunities and that families can find affordable housing. The IVC Early Learning team saved the child care industry by advocating for and securing significant investments in child care businesses, workforce, and parents. Last year they secured first-time state funding for early childhood education programs, leveraging $30,000 of donor support to secure $1.6 million in state funding for home visiting across the state.

“There is nothing like the feeling of accomplishment when you help parents learn about basic infant care needs like bathing and making a bottle and when they reach out for help because I am the one they trust.” - An Idaho nurse and home visitor

Healthy Moms, Strong Babies

Idaho Voices for Children is advancing bold reforms in maternal and infant health policy. Healthy births are the first step in ensuring babies develop and thrive. Comprehensive health coverage during and after pregnancy leads to improved preventive care, reductions in maternal mortality rates, and improvements in birth outcomes. But, Idaho is falling behind in key maternal and infant health trends. Idaho’s insurance coverage rates for women with low-incomes during and after pregnancy rank last in the nation. Medicaid coverage ends at just two months after the baby’s birth. Idaho has not yet joined the 30 other states that have extended benefits to a full year. Providing pregnant and postpartum women with continuous health coverage increases preventive care, improves maternal and infant health outcomes, and protects family financial security.

Geneva’s Health Coverage Story

Geneva, her husband, and their four kids live and work in Boise. Geneva is a graphic designer and her husband is a mechanic. Medicaid covered Geneva’s unique prenatal health needs and the birth of her first baby. But because Idaho restricts postpartum coverage, her Medicaid terminated two months after birth. Geneva experienced a postpartum mental health event several months later. She and her husband were then left with a $30,000 medical bill. “Not having health insurance can take your life away... It’s a lot of praying you don’t get sick”, explained Geneva.